

Name of Organization

Black Girls Rock

Purpose of Organization

Black Girls Rock Award Show was established by the Spring 2016 initiates of The Tenacious Theta Theta Chapter of Delta Sigma Theta Sorority, Incorporated. The first award show was in 2017 and has been a highly anticipated event annually since then. Black Girls Rock Award Show was originally created to shine a light on the black women on campus doing extraordinary things. Although the award show is spearheaded by the Delta Women on Central Michigan's campus, there has been collaboration with the Registered Student Organizations, Pinky Promise, and Phenomenal Brown Girl every year. The campus, and surrounding community, benefit from this annual award show. The award show and organization, Black Males Rock, has developed and prospered on campus from this. Black Males Rock celebrates and creates a safe space for black men on campus. With the positive impact, we've established a registered student organization to ensure that the campus community, specifically black women, feel heard, comfortable and appreciated all through the school year.

CMU's Non-Discrimination Clause

An RSO may not discriminate on the basis of age, color, disability, gender, familial status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status or weight.

Elections

The election of officers shall occur at the end of the beginning of each calendar semester. The nominated candidates will be given a chance to address the organization to discuss her qualifications and reasons why they should be selected. Once each candidate has had the opportunity to speak, all members in attendance will have the opportunity to vote by secret ballot. The faculty/staff advisor and current highest-ranking officer not running for office will tabulate all votes. The highest-ranking officer not running for office shall announce the officer with a simple majority of votes cast by all members. In the event of a tie, the President shall cast the deciding vote for office unless she is running for the said office. In that case, the next highest-ranking officer shall make the deciding vote. A candidate can be elected in absentia, provided they have notified the General Assembly prior to the election.

In the case of a vacancy in an office, elections must be held within (31) thirty days preceding the vacancy.

Impeachment

Any officer may be removed from office upon a 2/3 majority vote of members. The officer will be notified in writing of the possible termination or removal at least 72

hours (about 3 days) prior to the vote and will be allowed to address the organization to relate to members any relevant defense prior to the voting for removal.

Disbursement of Funds Clause

In the event of dissolution, all Pinky Promise records, assets, and documents shall be handed over to the Pinky Promise Movement. In the absence of such advisor all property shall be handed over to the President.

Attendance Policy:

Section 1

- A. The Secretary keeps track of meeting attendance.
- B. Executive Board members are allowed two unexcused absences per semester.
- C. It is the responsibility of the Executive Board members to communicate with the President/Vice President regarding instances of absences, tardiness, or leaving early from any Executive Board function.

Section 2: How to Join- Interested individuals may join the organization by attending a meeting, requesting to be added to the roster, paying national dues, contacting a current executive board member. All members must follow the guidelines listed out in Section 1 to be considered an active member.

Section 3: Membership Withdraw- A member may voluntarily withdraw from the organization by notifying the executive board of their desire to discontinue membership. Financial obligations previously paid to the organization will not be refunded. Any member who pays dues but does not participate in events or meetings will be considered a non-active member.

Section 4: Membership Termination- A member may be terminated for any severe reason which will be determined by the Executive Board. The ultimate decision will be left up to a consensus between the Advisor and President.

Officers

Section 1: Officers – The officers shall include but not limited to: President, Vice-President, Recording Secretary, Treasurer, Advisor, and Chairperson

Section 2: Eligibility – Officers must be full-time students at **Central Michigan University**

Section 3: Election – The officers shall be elected by an interview with the whole board at the last meeting of the spring quarter by appointment from the current Lead Ambassador and majority of the vote cast for that office.

Section 4: Vacancy – If a vacancy occurs in the office of President, the Vice- President shall assume the office for the remainder of the term and vacancies in any other office shall be filled by a special election.

Duties of Officers

Section 1: President – it shall be the duty of the President to:

- Preside at meetings
- Vote only in case of a tie
- Represent the club
- Appoint committee chairpersons subject to the approval of the Executive Committee
- Serve as an ex-officio member of all committees except the nominating committee
- Perform such other duties as ordinarily pertain to this office

Section 2: Vice-President – It shall be the duty of the Vice-President to:

- Preside in the absence of the President
- Serve as chairperson of the Programs Committee

Section 3: Recording Secretary – It shall be the duty of the Recording Secretary to:

- Record the minutes of all meetings
- Keep a file of the club's records
- Maintain a current roster of membership
- Work closely with the Corresponding Secretary
- Issue notices of meetings and conduct the general correspondence of the organization

Section 4: Treasurer – It shall be the duty of the Treasurer to:

- Receive all funds and process Request for Payment, Deposit Slip, and Officer Signature Forms.
- Keep an itemized account of all receipts and expenditures and make reports as directed
- Collect Dues

Meetings and Activities Section 1: Meetings – Regular meetings shall be held bi-weekly during the regular school year.

- **Section 2: Special Meeting** – Special meetings may be called by the President with the approval of the Executive Board.
- **Section 3: Activities**- In addition to bi-weekly meetings the club will also have at least two events a month that focus on mental health, positive self-esteem, and fellowship with other RSO on campus

Aaliyah Howard

Corporate Officer

Aaliyah Howard

Signature